



# ONE VOICE. ONE CANADA. ONE ATU WE'RE HIRING A NATIONAL ORGANIZER

Do you have what we're looking for? Apply today!

**APPLICATION DEADLINE:  
OCTOBER 26, 2018 AT 11:59PM**

Are you a passionate about transit and driven to organize  
Nationally ? Join ATU Canada today and be a part of our  
awesome team!





# JOIN OUR TEAM!

## SUBMIT YOUR RESUME TODAY!



### **About the Amalgamated Transit Union Canada**

Established in 2015, ATU Canada is the strong national voice for the Amalgamated Transit Union in Canada on all issues of Canadian interest including legislation, political, educational, health and safety, cultural and social welfare matters.

We are guided in the way we conduct ourselves by our core values of loyalty, teamwork, compassion, credibility and accountability.

Our staff enjoy a casual work environment, opportunities for professional development and a real opportunity to make a difference for workers and communities on a National level.



## **Our objectives are to**

- To assist Canadian Local Unions in organizing all unrepresented employees of the various transportation systems and all related industries in Canada.
- To strengthen and support all ATU Locals in Canada.
- To address and respond to the needs and desires of the Canadian Membership of the Amalgamated Transit Union in regards to the objectives of the International Union.
- To work closely with the Canadian Labour Congress, the provincial federations of labour and ATU provincial organizations.
- To work with its Local Unions to defend against attacks on their members' collective bargaining rights, wages, pensions, job security and other benefits.



**Job Title** - National Organizer

**Location** - based in Etobicoke, Ontario

**[Full time/Part time]** - 1 year contract full time.

**Compensation** - ATU Canada offers a competitive benefits and salary package, commensurate with experience.

**Position Summary**- ATU Organizers are responsible for carrying out the National objectives as set out by the Executive Board and reporting directly to the National President. As such, they are responsible for articulating the Union's message to workers and for carrying out internal and external organizing programs across the country. The successful candidate should be willing to move to the GTHA area and travel and work anywhere within Canada as required.



The Organizer will also motivate and mobilize potential or existing members as well as external community partners to advance the strategic outcomes of a National campaign. The Organizer will provide effective leadership to carry out the goals of ATU Canada in training and leadership development, new organizing, internal organizing, and political action. The applicant must understand and be committed to union principles and values.

### **Job Functions**

- ✔ Work with the President, Executive Board members, and ATU Locals to implement the National Campaign strategy to build organizational power including leadership identification, recruitment, development, and training of members and new staff
- ✔ Exercise leadership, training, and motivation to build and maintain national network of ATU organizers designed to empower and mobilize for enhanced Public Transit and all related national transit policies.



- ✓ Educate ATU workers and others on how power relationships work and how workers can/should use that knowledge.
- ✓ Communicate with workers including listening, framing issues and motivating them to participate actively.
- ✓ Conducting meetings, including developing meeting agendas and delegating action items Organizing and attending conferences.
- ✓ Organize rallies and special events to support actions and local campaigns that build community support for ATU and transit in general
- ✓ Develop written materials including newsletters, training materials, other literature and press releases.
- ✓ Participate and support lobbying Municipal, Provincial, and Federal levels and educate and mobilize members around ATU's political program.
- ✓ Lead workers in community issues and build relationships with relevant people/groups/organizations outside of the Union.
- ✓ Consults with stakeholders, workers, activists, community organizers, politicians, volunteers, and academics



- ✓ Recruit ranks and file members to sit on regional political action committee and participate in organizing electoral campaigns.
- ✓ Represent the ATU in the absence of the President or Executive delegate in community coalition activities
- ✓ Supporting and organizing workplace equity and diversity initiatives, with keen attention given to gender equity and mental health programming
- ✓ Lead other organizers and be responsible for a program of the Union when assigned.
- ✓ Attend and participate in all staff meetings
- ✓ Complete administrative tasks in a timely manner  
Maintain accurate records in the organizing database
- ✓ Other duties as assigned
- ✓ Required to work long and varying hours including weekends, nights, holidays. Regular work site visits, home visits, and canvassing.

Driving long distances for extended periods of time is also required. Travel both province and country wide with over nights and periods away from home may be required.



## COMPETENCIES

- ✔ Function with a high degree of agency, independence, and discipline; planning own work and making weekly and monthly plans from larger goals
- ✔ Prior work experience with managing multiple projects simultaneously and superb prioritizing skills
- ✔ Strong communication skills, adept at engaging with external social media channels, including Youtube, Twitter, Facebook, and blogging sites, as well as internal communication platforms, such as Slack, Outlook, Google services, Nationbuilder, and Zoom video conferencing
- ✔ Strong research skills and knowledge of research software  
Reading comprehension and critical thinking







- ✓ Skilled in conflict resolution and knowledge of alternative dispute resolution Social justice-oriented, high ethical standards, and commitment to social justice initiatives and sensitivity to unique needs of vulnerable populations in Canada
- ✓ Robust understanding of union values and related political processes
- ✓ Ability to work in a dynamic environment, to showcase strong teamwork skills, and to show up authentically, with high energy and passion for producing meaningful work.
- ✓ Getting up to speed on complicated issues quickly, willingness to learn and ask for help, and eagerness to seek out professional growth opportunities.
- ✓ Strong time-management, organization and communication skills, ability to take direction, goal oriented and strong attention to detail.
- ✓ Strong written and oral communication skills.
- ✓ Excellent analytical and judgment skills as demonstrable by the ability to assess information and evidence and act strategically
- ✓ Excellent organizational and prioritizing skills showing flexibility as needed; adept at dealing with conflicting/changing priorities



## RELATIONSHIPS:

The ATU Canada Organizer works closely with and interacts with our Union members, unorganized workers, employers, government officials, the Executive Board members, officers, other staff, staff from other labour organizations and grassroots organizations.

## HOW TO APPLY

Please print and review this package in its entirety.

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to [office@atucanada.ca](mailto:office@atucanada.ca) by **CLOSING DATE** midnight of October 26th 2018.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

Please note the selected candidate will be required to be available for interviews for the week of November 5th-9th.

For more information visit [www.atucanada.ca](http://www.atucanada.ca).