

November 2016 Legislative Updates

JURISDICTION	PARLIAMENT	BILL #	TITLE	GOVERNMENT /MEMBERS BILL	STATUS	EXPLANATORY NOTE
<u>Canada</u>	42nd Parliament - 1st Session	C-2	<i>An Act to amend the Income Tax Act</i>	Bill Morneau - Minister of Finance (Liberal)	Second Reading - Senate October 6, 2016	This enactment amends the Income Tax Act to reduce the second personal income tax rate from 22% to 20.5% and to introduce a new personal marginal tax rate of 33% for taxable income in excess of \$200,000. It also amends other provisions of that Act to reflect the new 33% rate. In addition, it amends that Act to reduce the annual contribution limit for tax-free savings accounts from \$10,000 to its previous level with indexation (\$5,500 for 2016) starting January 1, 2016.
		C-4	<i>An Act to amend the Canada Labour Code, the Parliamentary Employment and Staff Relations Act, the Public Service Labour Relations Act and the Income Tax Act</i>	MaryAnn Mihychuk - Minister of Employment, Workforce Development & Labour	Second Reading - Senate November 03, 2016	This enactment amends the Canada Labour Code, the Parliamentary Employment and Staff Relations Act and the Public Service Labour Relations Act to restore the procedures for the certification and the revocation of certification of bargaining agents that existed before June 16, 2015. It also amends the Income Tax Act to remove from that Act the requirement that labour organizations and labour trusts provide annually to the Minister of National Revenue certain information returns containing specific information that would be made available to the public.
		C-5	<i>An Act to repeal Division 20 of Part 3 of the Economic Action Plan 2015 Act, No. 1</i>	President of the Treasury Board	Second Reading - September 21, 2016	This enactment repeals Division 20 of Part 3 of the Economic Action Plan 2015 Act, No. 1, which authorizes the Treasury Board to establish and modify, despite the Public Service Labour Relations Act, terms and conditions of employment related to the sick leave of employees who are employed in the core public administration.

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C-7	<i>An Act to amend the Public Service Labour Relations Act, the Public Service Labour Relations and Employment Board Act and other Acts and to provide for certain other measures</i>	President of the Treasury Board	Consideration of Amendments made by the Senate - 2016-06-21	This enactment amends the Public Service Labour Relations Act to provide for a labour relations regime for members of the Royal Canadian Mounted Police and reservists. It provides a process for an employee organization to acquire collective bargaining rights for members and reservists and includes provisions that regulate collective bargaining, arbitration, unfair labour practices and grievances. It also amends the Royal Canadian Mounted Police Act to bar grievances related to the interpretation and application of a collective agreement or arbitral award, which are to be filed in accordance with the Public Service Labour Relations Act. It changes the title of the Public Service Labour Relations Act and the Public Service Labour Relations and Employment Board Act and the name of the Public Service Labour Relations and Employment Board. It also amends that latter Act to increase the maximum number of full-time members of the Board and to require the Chairperson, when making recommendations for appointment, to take into account the need for two members with knowledge of police organizations.
C-15	<i>Budget Implementation Act, 2016, No. 1.</i>	Finance Minister	Royal Assent - June 22, 2016	Division 9 of Part 4 amends the Old Age Security Act to increase the single rate of the guaranteed income supplement for the lowest-income pensioners by up to \$947 annually and to repeal section 2.2 of that Act, which increases the age of eligibility to receive a benefit. Division 12 of Part 4 amends the Employment Insurance Act to, among other things, (a) increase, until July 8, 2017, the maximum number of weeks for which benefits may be paid to certain claimants in certain regions; (b) eliminate the category of claimants who are new entrants and re-entrants; and (c) reduce to one week the length of the waiting period during which claimants are not entitled to benefits. Division 14 of Part 4 amends the Jobs, Growth and Long-term Prosperity Act to authorize the Minister of Infrastructure, Communities and Intergovernmental Affairs to acquire the shares of PPP Canada Inc. on behalf of Her Majesty in right of Canada. It also sets out that the appropriate Minister, as defined in the Financial Administration Act, holds those shares and authorizes that appropriate Minister to conduct, with the Governor in Council's approval, certain transactions relating to PPP Canada Inc. Finally, it authorizes PPP Canada Inc. and its wholly-owned subsidiaries to sell, with the Governor
C-202	<i>Canadian Environmental Bill of Rights</i>	Duncan (NDP)	Consideration in Committee - 2016-10-06	This enactment establishes the Canadian Environmental Bill of Rights, whose provisions apply to all decisions that emanate from a federal source or are related to federal land or a federal work or undertaking. The purpose of this enactment is to (a) safeguard the right of present and future generations of Canadians to a healthy and ecologically balanced environment; (b) confirm the Government of Canada's public trust duty to protect the environment under its jurisdiction; (c) ensure all Canadians have access to adequate environmental information; justice in

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C-204	<i>An Act to amend the Canadian Human Rights Act and the Criminal Code (gender identity and gender expression)</i>	Garrison (NDP)	Dropped from Senate Order Paper - 2016-09-27	This enactment amends the Canadian Human Rights Act to include gender identity and gender expression as prohibited grounds of discrimination.
C-215	<i>An Act to amend the Canada Labour Code and the Employment Insurance Act</i>	Christine Moore (NDP)	Referral to Committee 2016-10-19	This enactment amends the Canada Labour Code to prohibit disciplinary action against volunteer firefighters who must leave work or fail to appear at work in order to act in that capacity. It also amends the Employment Insurance Act to provide that claimants remain eligible for employment insurance for any days which they provide services as a volunteer.
C-227	<i>An Act to amend the Department of Public Works and Government Services</i>	Ahmed Hussen (Lib)	Introduction and First Reading in the Senate (2016-06-22)	This enactment amends the Department of Public Works and Government Services Act to provide the Minister with the authority to require an assessment of the benefits that a community derives from a construction, maintenance or repair project.
C-234	<i>An Act to amend the Canada Labour Code (replacement workers)</i>	Karine Trudel (NDP)	Bill Defeated at Second Reading - 2016-09-28	This enactment amends the Canada Labour Code to make it an offence for employers to hire replacement workers to perform the duties of employees who are on strike or locked out.
C-240	<i>An Act to amend the Income Tax Act (tax credit — first aid)</i>	Brian May (Lib)	Second Reading and Referral to Committee 2016-10-26	This enactment amends the Income Tax Act to provide a non-refundable tax credit to individuals who complete a first aid or other health and safety instructional program or course.

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C-243	<i>An Act respecting the development of a national maternity assistance program strategy and amending the Employment Insurance Act (maternity benefits)</i>	Gerretsen (Lib)	Second Reading and Referral to Committee 2016-10-26	The purpose of this enactment is to provide for the development and implementation of a national maternity assistance program strategy and to amend the Employment Insurance Act in order to allow a claimant to begin using her maternity benefits 15 weeks before the week in which her confinement is expected if she is unable to perform the duties of her regular or usual employment or of other suitable employment because her current job functions may pose a risk to her health or to that of her unborn child and her employer is unable to modify her job functions or reassign her to another job.
C-245	<i>Poverty Reduction Act</i>	Sansoucy (NDP)	Second Reading - October 21, 2016	This enactment provides for the development and implementation of a national strategy to reduce poverty in Canada and the appointment of an independent poverty reduction commissioner. The enactment also amends the Canadian Human Rights Act to add social condition as a prohibited ground of discrimination. Finally, it amends the Department of Employment and Social Development Act to establish the National Council on Poverty Elimination and Social Inclusion.
C-260	<i>An Act to amend the Canadian Forces Superannuation Act and the Royal Canadian Mounted Police Superannuation Act (deduction of disability pensions)</i>	Mathyssen (NDP)	First Reading - April 14, 2016	This enactment amends the Canadian Forces Superannuation Act and the Royal Canadian Mounted Police Superannuation Act to eliminate the inclusion of disability pensions payable under the Canada Pension Plan or a similar provincial pension plan in the deduction from the annuity payable to contributors under these Acts.
C-261	<i>An Act to amend the Canadian Forces Superannuation Act and the Royal Canadian Mounted Police Superannuation Act (increase of allowance for survivors and children)</i>	Mathyssen (NDP)	First Reading - April 14, 2016	The purpose of this enactment is to increase the allowance given to the survivors and children of Canadian Forces or Royal Canadian Mounted Police contributors from 50% to 70% of the contributor's annuity or allowance.

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C-284	<i>National Renewable Energy Strategy Act.</i>	Davies (NDP)	First Reading - June 3, 2016	This enactment requires the Minister of Natural Resources, in consultation with provincial and territorial government representatives responsible for energy matters, to develop and implement a national strategy for increasing the proportion of electricity generated from renewable energy sources in Canada to 90% as soon as possible, but no later than December 31, 2030.
C-288	<i>An Act to amend the Employment Insurance Act (special benefits)</i>	Donnelly (NDP)	First Reading - June 9, 2016	This enactment amends the Employment Insurance Act to extend the maximum period for which benefits for illness, injury or quarantine may be paid from 15 weeks to 50 weeks.

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C-292	<i>An Act to amend the Canada Labour Code (occupational disease and accident registry)</i>	Benson (NDP)	First Reading - June 14, 2016	This enactment amends the Canada Labour Code to require the Minister of Labour to maintain a registry containing information reported by employers about accidents, occupational diseases and other hazardous occurrences and to make such information available for examination to past, present and potential employees.
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S-201	<i>Genetic Non-Discrimination Act</i>	Senator James S. Cowan	Second Reading and Referral to Committee 2016-10-26	<p>This enactment prohibits any person from requiring an individual to undergo a genetic test or disclose the results of a genetic test as a condition of providing goods or services to, entering into or continuing a contract or agreement with, or offering specific conditions in a contract or agreement with, the individual. Exceptions are provided for health care practitioners and researchers. The enactment provides individuals with other protections related to genetic testing and test results.</p> <p>The enactment amends the Canada Labour Code to protect employees from being required to undergo or to disclose the results of a genetic test, and provides employees with other protections related to genetic testing and test results. It also amends the Canadian Human Rights Act to prohibit discrimination on the ground of genetic characteristics.</p> <p>The Privacy Act and the Personal Information Protection and Electronic Documents Act are also amended to expressly include information derived from genetic testing as “personal information”.</p>
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S-207	<i>Boards of Directors Modernization Act</i>	Senator Celine Hervieux-Payette	Second Reading 2016-05-31	<p>This enactment requires the following corporations to ensure that the proportion of directors of each sex on their board of directors is not less than 40 per cent and that shareholders may vote against a candidate for a director's position:</p> <p>(a) a distributing corporation within the meaning of the Canada Business Corporations Act, any of the issued securities of which remain</p>
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S-209	<i>An Act to amend the Official Languages Act (communications with and services to the public)</i>	Senator Maria Chaput	Second Reading 2016-11-03	<p>This enactment amends the Official Languages Act to introduce the concept of equal quality of communications and services offered by federal institutions in each official language. The enactment modifies the criteria used to determine if there is a significant demand for communications and services in either official language.</p> <p>The enactment specifies the locations where federal institutions have a duty to provide communications and services in both official languages.</p>
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C-11	<i>An Act to amend the Public Service Employment Act (priority hiring for injured veterans)</i>	Minister of Veterans Affairs	First Reading - November 7, 2013	<p>This enactment amends the Public Service Employment Act to establish a right of appointment, in priority to all other persons, for certain members of the Canadian Forces who are released for medical reasons that are attributable to service.</p>
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C-57	<i>Support for Families Act</i>	Minister of Finance	First Reading - March 27, 2015	<p>Part 1 implements the income tax measures announced on October 30, 2014. It amends the Income Tax Act to increase the maximum annual amounts deductible for child care expenses, to repeal the child tax credit and to introduce the family tax cut credit.</p> <p>Part 2 amends the Universal Child Care Benefit Act to, effective January 1, 2015, enhance the universal child care benefit by providing \$160 per month for children under six years of age and by providing a new benefit of \$60 per month for children six years of age or older but under 18 years of age.</p> <p>It also amends the Children's Special Allowances Act to, effective January 1, 2015, increase the special allowance supplement for children under six years of age from \$100 to \$160 per month and introduce a special allowance supplement in the amount of \$60 per month for children six years of age or older but under 18 years of age.</p>
C-68	<i>Protection Against Genetic Discrimination Act</i>	Minister of Justice	First Reading - June 9, 2015	This enactment amends the Canadian Human Rights Act to provide that discrimination on the ground of a predisposition to disability that is inferred from the results of genetic testing is deemed to be discrimination on the ground of disability. It also amends the Privacy Act and the Personal Information Protection and Electronic Documents Act to specifically include information resulting from genetic testing.
C-205	<i>An Act to Amend the Canada Labour Code (replacement workers)</i>	Charlton	First Reading - June 9, 2011	The purpose of this enactment is to prohibit employers under the Canada Labour Code from hiring replacement workers to perform the duties of employees who are on strike or locked out.
C-206	<i>An Act to Amend the Canada Pension Plan (Pension and Benefits)</i>	Charlton	First Reading - June 9, 2011	This enactment amends the Canada Pension Plan to prohibit the payment of a survivor's pension, orphan's benefit or death benefit to a survivor, child or orphan of a deceased contributor if the survivor, child or orphan has been convicted of the murder or manslaughter of the deceased contributor
C-223	<i>An Act to Amend the Employment Insurance Act (gratuities)</i>	Megan Leslie (Halifax)	Introduction and First Reading in the House of Commons - June 15, 2011	This enactment requires the Minister of National Revenue to amend the <i>Insurable Earnings and Collection of Premiums Regulations</i> to provide that gratuities received by an insured person are included in their earnings from insurable employment for the purpose of calculating their employment insurance premiums.
C-233	<i>An Act to Eliminate Poverty in Canada</i>	Crowder	First Reading - June 20, 2011	Part 1 of this enactment provides for the establishment of a Government of Canada strategy to eliminate poverty and promote social inclusion.

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				Part 2 of the enactment establishes the Office of the Poverty Elimination Commissioner, which is independent of government direction
C-234	<i>An Act to Amend the Employment Insurance Act (Maximum - Special Benefits)</i>	Fortin	First Reading - June 20, 2011	This enactment amends the Employment Insurance Act to extend the maximum period for which special benefits for illness, injury or quarantine may be paid from 15 weeks to 50 weeks.
C-254	<i>An Act to Amend the Income Tax Act and the Employment Insurance Act (severance pay)</i>	Mathysen	First Reading - June 23, 2011	This enactment amends the Income Tax Act to increase the registered retirement savings plan (RRSP) deduction limit to include a taxpayer's one-time contribution of any severance pay to an RRSP. It also amends the Employment Insurance Act to require the Canada Employment Insurance Commission to make regulations to exclude severance pay from the determination of earnings when determining deductions from benefits or the commencement date of the payment of benefits.
C-262	<i>An Act to Amend the Holidays Act and to Make Consequential Amendments to Other Acts (St. John the Baptist Day)</i>	Gravelle (Nickel Belt)	Introduction and First Reading - June 23, 2011	This enactment establishes St. John the Baptist Day as a national holiday.
C-263	<i>An Act to Amend the Canadian Human Rights Act (social condition)</i>	Davies	First Reading - June 23, 2011	This enactment amends the Canadian Human Rights Act to prohibit discrimination on the grounds of social condition. In doing so, it protects from discrimination people who are experiencing social or economic disadvantage on the basis of their source of income, occupation, level of education, poverty, lack of adequate housing, homelessness or any other similar circumstance
C-272	<i>An Act to Amend the Employment Insurance Act and the Canada Labour Code (compassionate care benefits)</i>	Stoffer	First Reading - September 19, 2011	The purpose of this enactment is to extend the benefit period and the maximum number of weeks of benefits payable to persons on compassionate care leave.

C-276	<i>An Act to Amend the Canadian Human Rights Act and the Criminal Code (gender identity and gender expression)</i>	Hedy Fry (Liberal)	First Reading - September 19, 2011	This enactment amends the <i>Canadian Human Rights Act</i> to include gender identity and gender expression as prohibited grounds of discrimination. It also amends the Criminal Code to include gender identity and gender expression as distinguishing characteristics protected under section 318 and as aggravating circumstances to be taken into consideration under section 718.2 at the time of sentencing.
C-279	<i>An Act to Amend the Canadian Human Rights Act and the Criminal Code (gender identity and gender expression)</i>	Randall Garrison (NDP)	Committee report presented with amendments in the Senate - February 26, 2015	This enactment amends the <i>Canadian Human Rights Act</i> to include gender identity and gender expression as prohibited grounds of discrimination. It also amends the Criminal Code to include gender identity and gender expression as distinguishing characteristics protected under section 318 and as aggravating circumstances to be taken into consideration under section 718.2 at the time of sentencing. Also amends s. 718(4) of the Criminal Code to define gender identity and identifiable group. "gender identity" means, in respect of a person, the person's deeply felt internal and individual experience of gender, which may or may not correspond with the sex that the person was assigned at birth. "identifiable group" means any section of the public distinguished by colour, race, religion, ethnic origin, gender identity or sexual orientation.
C-281	<i>An Act to Amend the Canada Transportation Act (discontinuance of listed sidings)</i>	Goodale	First Reading - September 21, 2011	This enactment amends the <i>Canada Transportation Act</i> to provide a new procedure to be followed by railway companies seeking to discontinue the operation of a listed siding that is used by producers of grain to load and transport grain by railway cars.

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C-286	<i>An Act to Amend the Employment Insurance Act (compassionate care benefits for dependent children)</i>	Mathyssen	First Reading - September 23, 2011	This enactment amends the <i>Employment Insurance Act</i> to increase the period during which a claimant can receive special benefits for the care or support of a family member from six weeks to 15. The enactment also provides special benefits for a claimant who is caring for a dependent child with a serious medical condition who must receive health care outside the region in which the child lives.
C-294	<i>An Act to Amend the Canada Labour Code (illness or injury)</i>	Rafferty	First Reading - September 28, 2011	This enactment amends the <i>Canada Labour Code</i> to extend from twelve weeks to fifty-two weeks the period during which an employee may be absent from work due to illness or injury without being dismissed, suspended, laid off, demoted or disciplined by an employer.
C-295	<i>An Act to Amend the Canada Pension Plan (designation of survivor)</i>	Davies (NDP)	First Reading - September 29, 2011	amends the Canada Pension Plan to allow a contributor to designate as the beneficiary of their survivor pension someone who is not their spouse or common-law partner.
C-298	<i>An Act to Amend the Royal Canadian Mounted Police Act (lump sum)</i>	Gravelle (NDP)	First Reading - September 29, 2011	amends the Royal Canadian Mounted Police Act to grant a lump sum payment to the heirs of a member who dies in the performance of his or her duties.
C-318	<i>An Act to Amend the Old Age Security Act (CPP Payments)</i>	Chris Charlton (NDP)	Introduction and First Reading - October 3, 2011	This enactment amends the <i>Old Age Security Act</i> to provide that a pensioner's guaranteed income supplement may not be reduced solely as a result of an increase in the pensioner's income caused by an increase in the pensioner's pension under the <i>Canada Pension Plan</i> that is solely the result of the indexation of that pension.
C-324	<i>An Act to Amend the Employment Insurance Act</i>	Simms	First Reading - October 5, 2011	This enactment amends the <i>Employment Insurance Act</i> by reducing the number of hours of insurable employment required to qualify for benefits because of illness, injury or quarantine to 420 and increasing the maximum benefit period for illness, injury or quarantine to 30 weeks.

C-331	<i>An Act to Amend the Bankruptcy and Insolvency Act and the Companies' Creditors Arrangement Act (pension plans)</i>	Marston (NDP)	First Reading - October 18, 2011	amends the Bankruptcy and Insolvency Act and the Companies' Creditors Arrangement Act to ensure that unfunded pension plan liabilities are accorded priority of claims in the event of bankruptcy proceedings.
C-341	<i>An Act to Amend the Income Tax Act (Tax Credit - New Graduates working in Designated Regions)</i>	Fortin (Forces et Democratie)	First Reading - November 1, 2011	<p>This is a Quebec-only amendment to the Income Tax Act to give every new graduate who settles in a designated region a tax credit equal to the lesser of</p> <p>(a) 40% of the individual's salary or wages,</p> <p>(b) \$3,000, and</p> <p>(c) the amount by which \$8,000 exceeds all amounts paid for a preceding taxation year.</p> <p>The purpose of this measure is to encourage new graduates to settle in designated regions, thereby curbing the exodus of young people from those regions and promoting their economic development</p>

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C-344	<i>An Act to Amend the Motor Vehicle Safety Act</i>	Chow	First Reading - November 14, 2011	This enactment amends the Motor Vehicle Safety Act to prohibit the manufacture or importation of vehicles in higher weight categories that are not equipped with side guards.
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C-345	<i>An Act to amend the Employment Insurance Act (special benefits)</i>	Donnelly	First Reading - November 15, 2011	This enactment amends the Employment Insurance Act to extend the maximum period for which benefits for illness, injury or quarantine may be paid from 15 weeks to 52 weeks.
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C-348	<i>Workplace Psychological Harassment Prevention Act</i>	Masse (NDP)	First Reading - November 16, 2011	<p>Defines psychological harassment, requires the federal public administration to provide its employees with employment free of psychological harassment, and requires every employee of the public service of Canada to disclose behaviour that is contrary to these principles.</p> <p>It also provides for the exercise of recourse, the imposition of fines and the taking of remedial action when an employee who has made a disclosure is subjected to retaliation.</p> <p>Lastly, it amends the Canada Labour Code to prohibit acts of psychological harassment. "psychological harassment" means</p> <p>(a) any vexatious behaviour in the form of hostile, inappropriate and unwanted conduct, verbal comments, actions or gestures that affects an employee's dignity or psychological or physical integrity and that results in a harmful workplace for the employee, and</p> <p>(b) any abuse of authority, including intimidation, threats, blackmail or coercion, that occurs when a person improperly uses the power or authority inherent in the person's position to endanger an employee's job, undermine the employee's job performance, threaten the economic livelihood of the employee or interfere in any other way with the career of the employee,</p> <p>A single incident of such behaviour or abuse of authority that has a lasting and harmful effect on an employee also constitutes psychological harassment.</p>
C-361	<i>An Act to Amend the Canada Labour Code</i>	Charlton (NDP)	First Reading - November 28, 2011	This enactment amends the Canada Labour Code to prohibit the employment of persons under the age of 15 years, unless the employment is part of their education or training.
C-362	<i>An Act to Amend the Employment Insurance Act (Increase of Maximum Number of Weeks: Combined Weeks of Benefits)</i>	Charlton (NDP)	First Reading - November 28, 2011	amends the Employment Insurance Act in order to increase the maximum number of weeks in a benefit period when regular benefits and special benefits are combined.
C-376	<i>An Act to Amend the Canada Labour Code and the Employment Insurance Act (family leave)</i>	Mourani	First Reading - December 5, 2011	This enactment amends the Canada Labour Code to allow employees to take unpaid leave from work for the following family-related reasons:

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(a) the inability of their minor child to carry on regular activities because the child suffered a serious physical injury during the commission or as the direct result of a criminal offence;
 (b) the disappearance of their minor child;
 (c) the suicide of their spouse, common-law partner or child; or
 (d) the death of their spouse, common-law partner or child during the
 It also amends the Employment Insurance Act to allow these employees and self-employed persons to receive benefits while on leave.

C-378	<i>An Act to Prohibit Sweatshop Labour Goods</i>	Peter Julian (NDP)	First Reading - December 7, 2011	This enactment prohibits the importation of goods that were produced, manufactured or assembled, in whole or in part, in working conditions that fail to meet labour standards recognized by the International Labour Organization conventions and protocols to which Canada is a party.
C-389	<i>An Act to Implement the Recommendations of the Pay Equity Task Force</i>	Francoise Boivin - Private Member's Bill	First Reading - February 6, 2012	This enactment requires the Government of Canada to take the measures necessary to implement the recommendations of the Pay Equity Task Force.
C-392	<i>An Act to provide for the establishment of national standards for labour market training, apprenticeship and certification</i>	Pat Martin - Private Member's Bill	First Reading - February 9, 2012	The purpose of this enactment is to establish a process for co-operation between all stakeholders in order to establish standards for apprenticeship, institutional training and certification for prescribed trades and secure the recognition of those standards across Canada. The standards will recognize the labour market and the need for a school-to-work transition. The Minister of Human Resources and Skills Development is given the power to establish a national apprenticeship and training advisory committee (NATAC) for each prescribed trade, with representatives from the provinces and from labour, industry and instructional stakeholders. Every NATAC will advise the Minister with respect to the trade it represents. An annual report on the functions of the NATACs will be laid before each House of Parliament and will be referred to a standing committee.
C-395	<i>An Act to Amend the Income Tax Act (Transportation Benefits)</i>	Jamie Nicholls - Private Member's Bill	First Reading - February 14, 2012	This enactment amends the Income Tax Act to provide for a tax exemption for employee transportation benefits.

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C-402	<i>An Act to Amend the Criminal Code (Public Transportation Workers)</i>	Peter Julian - Private Member's Bill	First Reading - February 27, 2012	The purpose of this enactment is to give greater protection to public transportation workers by creating a new Criminal Code offence of first degree murder, and by imposing a greater punishment for the offence of aggravated assault in cases where such workers are the victims.
C-411	An Act to amend the Canada Labour Code (occupational disease registry)	Hughes	First Reading - April 3, 2012	This enactment requires employers to report information about all accidents, occupational diseases and other hazardous occurrences known to the employer to the Minister of Labour. It also requires the Minister to maintain a registry containing all that information and to make the information available to employees and potential employees for examination
C-422	<i>An Act to Amend the Employment Insurance Act (elimination of waiting period)</i>	Mathysen	First Reading - May 11, 2012	This enactment amends the <i>Employment Insurance Act</i> to eliminate the two-week waiting period that follows the termination of employment.
C-423	<i>An Act to Amend the Employment Insurance Act (Labour dispute)</i>	Gravelle	First Reading - May 16, 2012	This enactment amends the <i>Employment Insurance Act</i> to change the way in which the qualifying period and the beginning of the benefit period are determined in the case of a stoppage of work attributable to a labour dispute.
C-445	<i>An Act to amend the Canadian Human Rights Act (genetic characteristics)</i>	Davies	First Reading - October 1, 2012	This enactment amends the <i>Canadian Human Rights Act</i> to add genetic characteristics as a prohibited ground of discrimination.
C-451	<i>An Act to amend the Employment Insurance Act (removal of waiting period for special benefits)</i>	Simms	First Reading - October 15, 2012	This enactment amends the <i>Employment Insurance Act</i> to remove the waiting period with respect to special benefits and benefits paid to self-employed persons because of maternity, adoption, illness, injury or quarantine or compassionate care.
C-467	<i>An Act to amend the Employment Insurance Act (Labour Dispute)</i>	Fortin	First Reading - November 26, 2012	This enactment amends the <i>Employment Insurance Act</i> to change the way in which the qualifying period is established in the case of a work stoppage attributable to a labour dispute.

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C-475	<i>An Act to Amend the Personal Information and Electronic Documents Act (Order-Making Power)</i>	Private Member's Bill - Charmaine Borg (Terrebone - NDP)	Reintroduced - First Reading, February 26, 2013	This enactment amends the <i>Personal Information Protection and Electronic Documents Act</i> to, among other things, give the Privacy Commissioner the power to make compliance orders and the Federal Court the power to impose fines in cases of non-compliance.
C-487	<i>An Act to amend the Employment Insurance Act and the Income Tax Act (Support for Grandparents)</i>	Private Member's Bill - Sponsored by Claude Gravelle (NDP, Nickel Belt)	Introduction and First Reading in the House of Commons - March 26, 2013	This enactment amends the <i>Employment Insurance Act</i> to allow a claimant to receive employment insurance benefits for parental leave in the case where a grandchild of the claimant under five years of age resides with the claimant on a full-time basis and the claimant is the primary source of financial support for the grandchild. It also amends the <i>Income Tax Act</i> to provide that, in the case where grandparents are the primary source of financial support for a grandchild, the child care expense deduction may be applied against any and all taxable income of the lower-income spouse and, where the amount of the deduction exceeds the total amount of the taxable income of the lower-income spouse, the remaining portion of the deduction may be applied against any and all taxable income of the higher-income spouse.
C-504	<i>An Act to Amend the Canada Labour Code (volunteer firefighters)</i>	Christine Moore, NDP	Introduction and First Reading in the House of Commons - May 2, 2013	This enactment amends the Canada Labour Code to prohibit reprisals against volunteer firefighters who must be absent from their work place or fail to appear at work in order to act in that capacity
C-513	<i>An Act to Promote and Strengthen the Canadian Retirement Income System</i>	Private Member Judy Sgro	Introduction and First Reading in the House of Commons - May 29, 2013	This enactment creates a Bill of Rights for a retirement income system that promotes the goals of adequacy, transparency, affordability, equity, flexibility, security and accessibility for all Canadians.
C-519	<i>An Act to Amend the Excise Tax Act (Motor Vehicle Fuel)</i>	Private Member John Williamson (Conservative)	Introduction and First Reading - June 3, 2013	This enactment amends section 154 of the <i>Excise Tax Act</i> in order to provide that the goods and services tax or harmonized sales tax (GST/HST) will not be levied on any federal or provincial excise tax that is charged in respect of the supply of fuel for a motor vehicle.

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C-531	<i>An Act to Amend the Criminal Code (Public Transit Operators)</i>	Private Member John Rafferty (NDP)	Introduction and First Reading - June 12, 2013	This enactment amends the Criminal Code to require the court, at sentencing, to consider as an aggravating circumstance the fact that the victim of an assault is a public transit operator. In contrast to C-533, this Bill builds in the consideration that the victim is a transit operator as an aggravating factor in sentencing to a few offence provisions, namely, s. 266 relating to assault, s. 267 relating to assault with a weapon or causing bodily harm, s. 268 of the Code relating to aggravated assault, s. 269 of the Code relating to unlawfully causing bodily harm. This would exclude several offences such as murder, etc. This Bill defines a “public transit operator” as an “individual who operates a vehicle designed for use in the provision of transit services to the public, including a bus, paratransit vehicle, light rail vehicle, subway train or ferry.” Therefore it requires that the victim, the public transit operator to be “engaged in the performance of his or her duty” at the time of the assault to be considered an aggravating factor in sentencing.
C-533	<i>An Act to amend the Criminal Code (protecting public transportation workers)</i>	Private Member Ralph Goodale (Liberal)	Introduction and First Reading - June 12, 2013	This enactment amends the Criminal Code to require courts to take into account for sentencing purposes, as an aggravating circumstance, the fact that the victim was, at the time of the commission of the offence, a person employed in a public transportation service and carrying out his or her duties or a person acting in aid of such a person. This Bill builds in the consideration that the victim is a transit operator into the general sentencing considerations provisions contained in s. 718.2. As a result, this consideration would be considered an aggravating factor in all offences. This Bill's definition of a transit operator is a bit broader than that in Bill C-531. It extends the sentencing consideration to offences where victims are “a person employed in or assigned to a public transportation service who was engaged in the performance of his or her duties, or a person acting in aid of a person employed in or assigned to a public transportation service.”

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C-537	<i>An Act to ensure legislative compliance with the Canadian Bill of Rights and the Constitution Acts, 1867 to 1982, including the Canadian Charter of Rights and Freedoms</i>	Irwin Cotler (Liberal)	Introduction and First Reading in House of Commons - June 17, 2013	This enactment establishes a requirement for the review of all bills introduced in the Senate or the House of Commons to ensure that they are not inconsistent with the purposes and provisions of the <i>Canadian Bill of Rights</i> and the <i>Constitution Acts, 1867 to 1982</i> , including the <i>Canadian Charter of Rights and Freedoms</i> . Inconsistency would be determined by the Law Clerk and Parliamentary Counsel of the relevant House if it is the opinion of the Law Clerk that, were that provision to be challenged in court, it would, on the balance of probabilities, be found to infringe, limit or violate the purposes or provisions of any of those statutes.
C-542	<i>National Urban Workers Strategy Act</i>	Andrew Cash	First Reading - October 21, 2013	This enactment proposes to develop a National Urban Workers Strategy to address the common challenges faced by workers in Canada and to resolve inequities in taxation and access to social support mechanisms, including employment insurance. It requires the Minister of Human Resources and Skills Development to strike a task force, the membership of which must include the Minister of National Revenue, the Minister of Labour, the President of the Treasury Board and the Minister of Industry, to develop a National Urban Workers Strategy. The task force must consult with provincial and territorial ministers responsible for social services, labour, pensions and others areas that relate to workers, as well as with labour organizations, representatives from industry and associations representing groups affected by this Act.
C-576	<i>An Act to amend the Canada Pension Plan (retroactive payments)</i>	Olivia Chow	First Reading - February 26, 2014	This enactment amends the Canada Pension Plan so that a person who applies for a survivor's pension can receive full retroactive payments, including interest payable on the arrears of that survivor's pension.
C-578	<i>An Act to amend the Employment Insurance Act (removal of waiting period for apprentices)</i>	Ted Hsu	First Reading - March 5, 2014	This enactment amends the Employment Insurance Act to remove the waiting period with respect to benefits paid to apprentices.
C-620	<i>An Act to amend the Canada Labour Code (training without remuneration)</i>	Laurin Liu	First Reading - June 16, 2014	This enactment amends the definition "employee" in the Canada Labour Code to include persons receiving training with or without remuneration and specifies the conditions under which training without remuneration is permitted.

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S-201	<i>Genetic Non-Discrimination Act</i>	Senator James Cowan	Committee report presented with amendments in the Senate - February 19, 2015	This enactment prohibits any person from requiring an individual to undergo a genetic test or disclose the results of a genetic test as a condition of providing goods or services to, entering into or continuing a contract with, or offering specific conditions in a contract with the individual. Exceptions are provided for medical practitioners and researchers, as well as for insurance providers in respect of high-value insurance contracts if provincial laws expressly permit a requirement that existing genetic test results be disclosed.
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